TRINITY ANNUAL MEETING 2024

139th ANNUAL CONGREGATIONAL MEETING AGENDA TRINITY EVANGELICAL LUTHERAN CHURCH

January 28, 2024 10:15 a.m.

- 1. Call to Order
 - a. Establish a Quorum (15% of 179 Confirmed and Baptized Members, or 27 Members)
- 2. Opening Devotions
- 3. Approval of the Agenda
- 4. Approval of the 138th Annual Meeting Notes
- 5. **2023** in Review
- 6. 2023 Ministry Budget Report
- 7. 2024 Proposed Ministry Budget
- 8. 2024 Ballot
- 9. Motion and Adjournment
- 10. Closing Prayer

138th Annual Congregational Meeting Notes Trinity Evangelical Lutheran Church January 31, 2023

1. Call to Order

The 138th Annual Congregational Meeting of Trinity Lutheran Church was called to order at 10:15 am, on January 29th, 2023 by Council President, Lindsay Conyers. She was accompanied by the Council Vice-President Adam Huck and Council Secretary, Stephen Boss. Pastor Nathan Keith also took his place near the three council officers in a pew at the front of the church and was available for questions and clarifications. A quorum was declared (30 members, Per the Constitution (210.04). We had 40 Trinity members in attendance.

2. Approval of the Agenda

After allowing the congregation time to review the agenda, Lindsay called for the approval of the agenda. As there we no changes or additions to the agenda, Denise Greller moved to accept the agenda, her motion was seconded by Brett Moline. The motion passed.

3. Approval of the 137th Annual Meeting Notes

Due to an audio file expiration of last year's Zoom recording and facing numerous COVID challenges over the past year, the notes from the 13^{7th} Annual Meeting i.e. who moved and seconded motions for the record were not in the notes. As the result, the notes were somewhat abbreviated; but the spirit and a framework of what was discussed was recorded in the notes. Diane Fiedler moved to accept the notes, Michal Smith seconded. The motion to accept the meeting notes passed by vote.

4. Year in Review

The Year in Review was given by Lindsay. COVID has given organization across the county, especially churches the opportunity to review their spaces, building uses, flow of people and how worship is done and made available to congregations. A number of Wyoming churches have been unable to do this due to the financial impact of COVID and the loss of church staff personnel. At Trinity, we have been fortunate both in our budget, the opportunities these positive budgets have given us and the grant we applied for and received that enhance our giving and service to our community and synod. In 2022, work began on the much-needed remodeling of the Rohr Fellowship Hall and Church Kitchen. The Rohr Fellowship remodel is being done to upgrade basic system such as the electrical wiring, and to improve the overall comfort, appearance, functionality, and flow in the space. Pastor Nate volunteered drywall. The church did not need to hire a contractor since the work we are doing is classified as repair rather than new construction. This saved the church a substantive amount of money. The Trinity Sunflower Day School was also started. Outward-facing service to the Laramie community has been a Trinity Council priority. The program, much needed in Laramie offers teaching and care to 5-8 students. Our site is licensed for up to 15 students. An enclosed outdoor play area was constructed on the north side of the church for the children. The preschool uses the former Choir Room and the Rohr Fellowship Hall for learning and for activities. In August of 2022 we were faced with a fairly serious flooding event caused by a summer storm that dumped a large amount of water on Laramie in a short period of time. Our residential gutters could not handle the flow and overtopped. This caused window wells located that the front of the church to fill and the emergency exit on the northeast side of the building with an undersized drain cause that stairwell and a basement hallway to flood. The congregation responded and the water was removed via people from the congregation using shop vacuums. Thom Edgar and Stephen Boss identified the causes of the flooding made a number of recommendations. ABC Seamless of Cheyenne has been contracted

to upgrade the gutters and downspouts and residential grade to commercial grade. We will also be getting window coves for the two large window wells under the gutters. We plan to jackhammer out the concrete that the base of the stairs (NE) leading to the basement, dig down several feet and place crushed rock in place of flat concrete. This will eliminate the non-working French Drain and the entre former concrete pad at the bottom of the stairs will be turned into a large French Drain with a sump-pump. Another idea was to place a large oversized awning over the stairwell to wick the water away from the building and stairwell. Thom Edgar and I offered other engineering ideas in a report given to council. We will address a number of these sub-projects this summer. During this past year, Pastor got COVID Grant Funding and was able to go on a two-week Motorcycle Hermitage allowing his to get out on the road, give him some peace and allowed him to do some much-needed thinking.

5. 2022 Reports

Michael Smith moved to accept all of the reports, Adam Huck seconded the motion. The reports were accepted and voted on en mass.

a. 2022 Financial Report: Linda provided the financial overview for 2022. Trinity had an excellent financial year. Trinity was somewhat of an outlier in the Wyoming Conference as COVID caused a great deal of financial upheaval. The Rocky Mountain Synod also was heavily impacted by COVID finances. Our Campus Ministry Budget will see a decrease in 2023 as the result of cutbacks from Synod. The finances for the Rocky Mountain Synod and Synod itself will look significantly different in 2023. Stephen and Nate will report back on the Synod Budget and impacts to Synod after the Rocky Mountain Synod Conference in El Paso. On a positive note, Trinity ended the year financially strong. Offerings were good. Overall expenses were down somewhat. Thanks to generous donors, we were able to do a number of audio/visual upgrades at the church that will result in Trinity expanding it's ministry and honoring a commitment to keep congregational members safe and comfortable - protecting our aging members from COVID and other health impacts. The sanctuary now has cameras that can be used to easily capture and broadcast live or via recording to the Gruver Room, the Nursery and to the Rohr Fellowship Hall. This system can accommodate Zoom, so church meetings can be broadcasted and recorded. Videos can now be made of worship services/meetings and broadcast to our home-bound members and those in hospitals. Michael Smith moved to accept the report, Thom Edgar seconded the motion. The Financial Status Report was accepted by vote.

6. 2023 Ministry Budget

Linda presented the 2023 Ministry Budget. The attached budget outline goes over the planned 2023 budget. Linda notes that the cost of natural gas is going up. The cost increase was built into the budget. The cost of insurance and the internet access are also going up and being planned for. Some discussion centered on the choir sand choir director. There is a line item for the Choir Director's Salary in case the choir or some version of a choir will start again. Larry and Chris Oolman bring custodial services issue to the congregation. We agreed that cleaning needed to be done more often and Trinity will look for a different cleaning service as the quality of the work with the current service is less than optimal. They also noted the need to clean the pews in the sanctuary. We will also work with the Girl Scouts to lessen the impact on cleaning services after their meetings. Brett Moline moved to accept the 2023 Ministry Budget for Trinity, Caroline Hazlett seconded the motion. The motion to accept the Trinity 2023 Ministerial Budget passed.

7. 2023 Ballot

The 2023 Ballot was discussed. The nominations are all noted. Brett Moline moved to accept all nominees on the ballot and that the congregation should vote to accept those on the ballot en masse. Roberta (Bobby) Schimek seconded the motion. The motion carried.

Church Council:

- Eric Loseke Three Year Term
- Steven Barret Three Year Term
- Stephen Boss
- Larry Oolman

Voting Members to Wyoming Conference & Rocky Mountain Synod Assembly May 16-18 in El Paso, TX:

- Stephen Boss
- Janet Boss

Nominating Committee:

- Ray Bredehoft
- Rory Telander

8. Other Business

Larry Hazlett mentioned that we would draft a latter of appreciation to Valentina, thanking her for her music and service to Trinity in light of the political situation in Russian and the war between Russia and Ukraine.

9. Motion and Adjournment

Diane Fiedler moved to adjourn the meeting. Mary Baldwin seconded the motion. The motion to adjourn passed.

10. Closing Prayer

Pastor Nate led the congregation in closing with the Lord's Prayer.

Respectfully submitted, Stephen C. Boss, Council Secretary

Note: All documents for the meeting i.e. Agenda, Devotions, last year's Annual Meeting Notes, Year in Review, Financial Report, 2023 Budget and 2023 Ballot were all included in the meeting handout entitled Trinity Annual Report 2023.



Congregational President Brett Moline's 2023 Review

2023 was a good year for Trinity Lutheran Church.

All was not positive. Attendance has not rebounded to pre-Covid days. We know Trinity is not the only church, or even the only organization, struggling with membership. If anyone has ideas about how to increase membership and attendance, please let your Council know!

Along with attendance, giving to the church is, on a weekly basis, down from previous years.

On a positive note, Trinity Lutheran Church continues to be a strong and vibrant church. For this we must give thanks to our members, but especially to our spiritual leader Pastor Nate. I appreciate how willing he is to try new activities such as the preaching class and new Wednesday night service format (to name just two).

In the last year, improvements were finished which make Trinity much warmer and more welcoming. The Gruver room gives a great first impression when people first enter the church. Having the Rohr Fellowship Hall done and usable also improves the church immensely.

Our staff and leadership at Trinity are outstanding! Things always get done, and they get done well. Trinity seems to operate like a well-tuned machine.

The church Council is a great group of fantastic people to work with. Issues are debated with passion and knowledge, and I think things have been worked out for what is the best for the church. I have truly enjoyed working with all people on the Council.

The Grace of God has shown in the entirety of Trinity Lutheran Church!

Pastor's 2023 Annual Report

Thank you, people of Trinity, for sharing time and faith together.

Trinity has multiple ministries and ongoing projects including worship services both online and in-person, Sunday School, a preschool program, and the remodel of the Rohr Fellowship Hall and kitchen. The most recent ministry change is adding technology in the sanctuary so that we can share video and audio of our worship in our nursery and Gruver Room. It was a delight to formally open the newly remodeled Rohr Fellowship Hall for ministry this year: we added video and audio in that space to connect what happens in our sanctuary to other areas around the church. Since the pandemic, we are often asked by families if we are live streaming funerals. As you know, live streaming takes a lot of technology and equipment as well as volunteer hours. I'd like to thank Stephen Boss, Paul Kunkel, and Larry Oolman for managing the live streaming equipment during our worship services. If you would like to assist with this crucial ministry, please reach out to me.

Another ministry to mention is our new preaching cohort at Trinity. We currently have 8 members of our congregation who are diligent in their study of scripture while engaging in the preaching process. Everyone in the preaching class has preached at Trinity and I'm delighted to see God using so many voices to impact our faith together. Their sermons have opened all of us to see God differently and to connect our own life story to scripture. This coming Lent, the preaching class will be connecting faith to the many human emotions that we experience.

Sunflower Dayschool continues to be another gift that Trinity experiences each week. Our director Rachel Franz offers great learning lessons, large motor play, and deep connection with all the youth that attend her program. It is a joy to hear the sound of laughter and children playing within the walls of Trinity.

Trinity's Campus Cabinet continues to grow and thrive. Trinity has several volunteers that lead most of this ministry. We had a food drive last Advent to assist with higher demand. There are also some community members that are not a part of Trinity who bring eggs and meat to assist with our ministry. It's a tremendous gift to see our congregation inspiring the outside community to engage in our mission to help those who are food insecure. The demand with this continuous ministry can tire anyone out. I continue to be grateful for all the hands and hearts that feed and nourish our neighbors.

I also represent Trinity as part of the Laramie Ministerial Association (LMA). The LMA includes religious leaders from the Catholic Newman Center, Methodist Church, Presbyterian Church, Saint Matthew's Episcopalian, First Baptist, etc. The association focuses on establishing Christian unity by providing ministry opportunities in Laramie. These include doing parades together, Ash Wednesday worship, Longest Night worship, blood and food drives to name just a few.

My call to Trinity along with your offerings is making an impact within our congregation, in Laramie, and across Wyoming. As we start a new year together may God grant you deep faith in Christ, and may God grant Trinity deep wisdom as we discern where and how God is calling us to be this next year. It is an incredible gift to serve God's people at Trinity Lutheran. The years continue to fly by as we serve together. I hold each of you in deep prayer and may God overwhelm you with grace!

Pastor Nathan Keith

2022 CONGREGATIONAL STATISTICS

	12/31/22
Family Units	92
Baptized Members	183
Confirmed Members	162

2023 CONGREGATIONAL STATISTICS

	12/31/22
Family Units	92
Baptized Members	179
Confirmed Members	169





Rocky Mountain Synod: On the Way Together

To be a **synod** literally means to be *on the way together* - on the **way of Jesus** together.

With **profound gratitude**, we celebrate the many ways your mission support has empowered our ministry and mission as **Christ's Church, Better Together** in the ELCA Rocky Mountain Synod in 2023.

- In May we met in **Assembly** in El Paso to experience the power of "Cruzando Fronteras/Crossing Borders" for the sake of the gospel, and in September our rostered ministers gathered in four locations across our synod to engage in the discernment about the 2024 bishop's election.
- The Global Mission Network supported RMS missionaries and began planning for a RMS border immersion trip and visit by Malagasy companion synod leaders in 2024.
- Excellence in Leadership (EiL)
 added trainings on healthy
 boundaries, adaptive leadership,
 conflict management &
 congregational systems. Since
 2019, EiL has trained 179 leaders in
 courageous, resilient & faithful
 leadership.
- 3E (Educate, Equip, Enact), funded by the Lilly Foundation, provided 11 mini-sabbatical grants for rostered leaders, stewardship learning opportunities for congregations, non-profit management training for 40 leaders, and funding to support rostered leaders engaging in counseling, coaching and spiritual direction.



Rev. Angela Chacon's ordination and installation at Ascension St. Matthew's Lutheran Episcopal Church in Price, UT.

BY THE NUMBERS

30

CANDIDATES
being accompanied
from discernment
through first call

6

ORDINATIONS of new pastors & deacons

28

INSTALLATIONS of pastors and deacons into new ministry settings

21

FIRST CALL
deacons & pastors
being accompanied
through their first
three years of
ministry

47.5

% of MISSION
SUPPORT received
in our synod was
shared with our
Churchwide
Organization

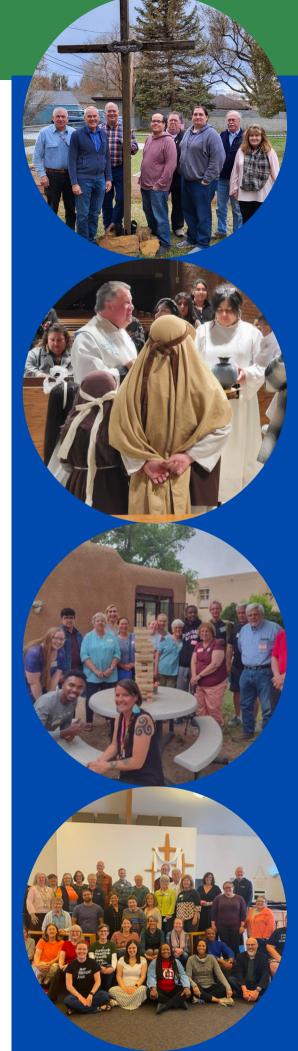
TOGETHER IN 2023

- The **Campus Ministry Committee** regrouped to better accompany our seven synod campus ministries.
- Lutheran Advocacy Ministry Colorado worked on a number of bills including the passage of House Bill 1112 (Rep. S. Bird), which will make significant changes for Colorado tax filers who claim the Earned Income Tax Credit and Child Tax Credit. It's one of our state's most effective and proven antipoverty measures.
- Lutheran Advocacy Ministry New Mexico advocated successfully for \$10 million in additional one-time funding for low-income/affordable housing, \$30 million in additional annual funding for low-income/affordable housing, and an increase in the state's child-tax credit and universal healthy school meals for all New Mexico children.
- The **RMS Disaster Response Committee** organized to better accompany and support congregations in areas that have been impacted by major disasters
- The Synod was represented at board meetings & gatherings of our Social Ministry Organization partners, including Lutheran Family Services Rocky Mountains, Eben Ezer Lutheran Care Center, Urban Servant Corps and Border Servant Corps.
- A **multi-cultural ecumenical pilgrimage** to Greece and Rome included members of the Rocky Mountain Synod and the Episcopal Church in Colorado walking in the footsteps of Paul while praying for peace in the Holy Land.
- **Vital Right Shaped Ministry** provided tools for congregations and rostered ministers to review their congregational life, set a course for their future, and strengthen leaders for their journey ahead.
- Our **Congregational Transition Team** supported ministries throughout the synod during their transition and call process.
- Synod staff accompanied two of our congregations as they
 moved into new spaces, with Highlands Lutheran in Denver
 relocating to the Lutheran Center and Cristo Rey/Latino
 Ministry West Denver moving into the building generously
 donated to the synod by Christ the King Lutheran upon its
 conclusion of ministry.

Your generosity fueled these ministry opportunities, while supporting the countless ministries of our whole church across this country and around the world.

Thank you for your commitment to being synod - on the way together!

Pictured at right from top to bottom: Wyoming Conference Rostered Leaders Retreat, Cristo Rey/Latino Ministry West Denver's Christmas celebration, Lutheran Campus Ministry at Luther House in Albuquerque, NM gather for a meal, community time, and worship, Racial Justice train-the-trainer event in April.



Financial Review Committee 2023 Report

2023 Financial Summary

Last year was a big year for the future of our Congregation. In January, the Church Council voted to set aside \$80,000 as an initial reserve fund for our congregation. This reflects around 35% of our budget last year. To be clear, this was **NOT** funds taken from operations. This was funding that, little by little, has accumulated over the years. The Church Council felt it important to give those funds a long-term vision. By establishing this financial reserve, it helps ensure that should hard times begin to fall on the congregation's coffers or true emergencies arise, we can have time to react and faithfully explore how to respond.

In the previous year, we also embarked on a mission to enhance our banking relationship and give us access to more tools and resources than previously available. This resulted in changing financial institutions and establishing a variety of accounts that will allow us to have a better relationship with our money.

By the Numbers

2023 Budgeted Income: \$230,500.00 2023 Actual Income: \$227,971.34 Difference: -\$2,560.54

 2023 Budgeted Expenses:
 \$230,500.00

 2023 Actual Expenses:
 \$213,057.64

 Difference:
 -\$17,442.36

2023 Net Income: \$14,913.70

This year we were under budget in both our expenses and our income. Thanks to a high-income December, we did not have to dip into our dedicated reserves at the end of the year. The Church Council voted in January to have \$14,000 set aside to help weather lower income months for the church. 17.5% of our income came in the month of December. A typical month should be closer to 8.3%. December is consistently our highest giving month as a church. We are working as part of the Financial Review Committee to find ways to account for this so we can ensure consistent experience and mission driven activities over the course of the year. One way members can help accomplish this is by signing up for online monthly giving. If you have any questions about how to do that, please let us know and we will be happy to assist.

Looking forward to 2024 and beyond

One of the podcasts I listen to always says the following: "No one can predict the future, especially economists," but there are a few items related to our churches finances that I may be able to provide some insight on.

This next year it is the goal of the Financial Review Committee to create written financial policies that can live outside of meeting minutes. One of the challenges with our current record keeping system is that we often must call back to separate meeting minutes over several years to try and find church tradition and previous council thoughts on financial topics. We want to create a system that allows for the managers of church finance to be able to go to one central clearing house of adopted financial policies and find what they are looking for. This includes the creation of a filing system of sorts for relevant financial

documentation that can help locate needed information to maintain our financial records by anyone who needs access to it and succession planning of our financial systems and the people that run them.

We also would like to look at a standard process, in coordination with our revived property committee, to review larger project requests more effectively, budget accordingly, and seek additional congregational help if needed. This could be items such as a kitchen remodel, technology replacement, or capital replacement and repairs.

Overall

In summary, our church finances, and the systems we have in place, are robust. We are looking at opportunities to increase transparency, engage more of the congregation, and provide guidance for the future. In 2023 we took strong steps in the right direction, and I would expect more visibility and furthering of those goals in 2024.

Prayerfully submitted, Adam Huck, Council Vice President

Note: It has been my pleasure for the last year as Vice President of the Trinity Church Council to serve as a member of the Financial Review Committee. As a reader of this report, you may be asking yourself "What is the Financial Review Committee? I have never heard of this before." The Financial Review Committee is one of four committees created by The Constitution of Trinity Evangelical Lutheran Church as approved at the annual meeting in 2022, and one of only two standing committees. Admittedly, this committee has flown a little too under the radar for the last couple of years. Part of this is the newness of the committee, but also the complexity that can go into reviewing financial records and maintaining financial policies. The Financial Review Committee welcomes anyone who feels called to help keep the church finances in order and help provide the financial vision for our congregation.



PROPOSED 2024 MINISTRY BUDGET				
		2023 Actual		2024 Proposed
Revenues				
General Offerings	\$	214,262.14	\$	214,000.00
Rocky Mtn Synod & Other Desig - Campus Ministry	\$	3,566.66		\$1,000
Transfer from Temp Restricted	\$	1,000.00		\$0
Interest & Investment Income	\$	3,310.66	\$	-
Other Income - Bldg Rental, Other	\$	1,000.00		\$0
In Kind Donation	\$	4,800.00		\$4,900
Total Revenues	\$	227,939.46	\$	219,900.00
Expenditures				
6-1100 Apportionment to Synod/ELCA	\$	19,278.68	\$	19,260.00
6-1300 Interfaith	\$	1,320.00	\$	1,320.00
6-1500 Good Samaritan Fund	\$	-	\$	250.00
6-2110 Pastor Salary and Housing	\$	86,850.04	\$	87,450.00
6-2120 Pastor Social Security Allowance	\$	6,605.82	\$	6,690.00
6-2210 ELCA Benefits Package	\$	17,847.94	\$	17,416.00
6-2220 Pastor's Continuing Education	\$	581.77	\$	500.00
6-2230 Pastor's Car Allowance	\$	432.30	\$	500.00
6-2240 Ministerial Expenses	\$	209.98	\$	500.00
6-2310 Organist and Pianist Salaries	\$	8,630.00	\$	10,000.00
6-2320 Chancel Choir Dir's Salary	\$		\$	-
6-2340 Parish Secretary's Salary/Vaca	\$	13,680.35	\$	14,976.00
6-2350 Custodial Services	\$	3,450.00	\$	3,600.00
6-2360 Staff Social Security & Medicare	\$	2,136.68	\$	2,218.00
6-2370 Youth Director's Salary	\$	2,130.00	\$	-
6-2380 Staff Bonuses/Gifts	\$	150.00	\$	800.00
6-3110 Office Supplies/Software	\$	2,616.91	\$	2,150.00
6-3112 Printing & Publicity	\$	354.41	\$	400.00
6-3114 Postage	\$	255.75	\$	450.00
6-3120 Offering Envelopes/Folders	\$	32.87	\$	100.00
6-3130 Service on Office Equipment	\$	5,701.47	\$	5,775.00
6-3150 Publications and Subscriptions	\$	201.28	\$	225.00
6-3160 Administration Fees	\$	1,791.76	\$	1,000.00
6-3170 Bookkeeping/Finance Director	\$	8,554.96	\$	8,700.00
6-3180 ISP Provider/Web Maintenance	 	8,334.30	\$	100.00
6-3510 Electricity	\$	1,849.84	\$	2,100.00
6-3520 Gas	\$	5,218.94	\$	6,300.00
6-3530 Telephone & Internet	\$	1,250.63	\$	1,300.00
6-3540 City Utilities	\$	3,235.17	\$	3,000.00
6-3610 Insurance	\$	5,806.42	\$	6,100.00
6-3710 Maintanence & Improvements	\$	2,627.24	\$ \$	5,000.00
6-3810 Contingencies	\$	2,027.24	\$	1,000.00
6-4140 Youth/Confirm/SunSchool	\$	144.00	۶ \$	300.00
6-4145 Campership	\$		۶ \$	500.00
6-4150 Adult Education	\$	116.28	۶ \$	100.00
6-4160 Campus Ministry	\$	1,646.05	\$	2,000.00
6-4170 Library	 	1,040.03	\$	2,000.00
6-4210 Pulpit Supply	\$	799.95	۶ \$	
6-4220 Altar Supplies	\$	899.27	۶ \$	
6-4230 Bulletin/Worship Aides	\$	1,120.07	\$ \$	1,000.00
6-4235 Online Worship Tech Staff	\$	1,120.07	\$ \$	1,000.00
6-4236 Online Worship Technology & Fees	\$	•	\$ \$	2 620 00
6-4250 Worship Band		945.74	_	2,620.00
o-4250 worship band	\$	129.04	\$	100.00

6-4255 Worship Band Leader Salary	\$ 1,200.00	\$ 1,200.00
6-4270 Piano/Organ Maintanence	\$ 1,250.00	\$ 1,000.00
6-4290 Music Dev. Fund	\$ 450.00	\$ -
6-4330 Devotional Guides	\$ 120.90	\$ 150.00
6-4340 Conferences & Synod Assembly	\$ 1,700.00	\$ -
6-4500 Fellowship	\$ 245.13	\$ 500.00
6-4600 Social Ministry	\$ -	\$ 500.00
Total Expenditures	\$ 213,057.64	\$ 219,900.00
Excess of Revenues over Expenditures	\$14,881.82	\$0.00

Trinity Lutheran Church Council

Council Member	Term ends January	# of Terms
Lindsay Conyers	2024	2
Adam Huck	2024	1
Mary Baldwin	2025	2
Rochelle Wagner	2025	1
Brett Moline	2025	1
Steven Barret	2026	1
Eric Loseke	2026	1
Stephen Boss	2026	2
Larry Oolman	2026	2
<u>U</u>	pon Passage of Ballot	
Lindsay Conyers	2025 (1 year term)	3
Adam Huck	2027 (3 year term)	2
Lindsay Reeve	2027 (3 year term)	1

Trinity Evangelical Lutheran Church 2024 Annual Meeting Ballot

Church Council Nominations

Lindsay Conyers

Emusay Conycis
One Year Term
Adam Huck
Three Year Term
<u>Lindsay Reeve</u>
Three Year Term
Due to the reduction of the church budget, Trinity will not be
attending the Rocky Mountain Synod Assembly April 25-27, 2024
(Vote for 2, One Year Term)
n/a
Voting Member n/a
Voting Member
Nominating Committee
(Vote for 2, One Year Term)