

1. **Roll Call** – 6:58 Meeting was called to order

Nathan Keith, Steven Barrett, Stephen Boss, Larry Oolman, Lindsay Conyers, Linda Lebeda, Adam Huck and Eric Loseke

Absent: Mary Baldwin, Rochelle Wagner

2. **Devotions**

Devotions were done by Eric Loseke who told us the story of his dad's health issues and his mother's steadfast care for him. Thank you, Eric, for that moving story of care.

3. **Approval of November Agenda**

Regarding visioning, we planned to move that topic to the end of the agenda. Larry moved to accept the agenda as amended, Lindsay seconded the motion. The motion to accept the meeting agenda passed.

4. **Approval of Oct Council Minutes**

It was noted to correct the minutes that Linda was at the meeting and Larry was not. Minutes were corrected. Lindsay moved to accept the meeting notes, Adam seconded. The minutes were approved.

5. **Financial Status Report**

We had good strong giving in October @ \$19,857.78. Despite that, offerings still had not significantly improved. Fortunately, we are still under with our expenses. We agreed that we should pass the plate during services again as the plates in the back of the church encourage more passive giving. When the plate is physically passed, people feel more of a connection to the giving process. Adam asked the question if we should have tokens to place in the offering plate for online givers.

In terms of the US Bank account that we are closing, we will leave it open for a while longer to allow for items to clear, and also to clear anything related to the fraud issues discussed.

Larry had a question concerning the pastor's salary being under budget. The reason it shows as being under budget is due to Pastor's low level of discretionally spending. Lindsay made a motion to accept the financial status report, Larry seconded.

6. **Unfinished Business**

Our unfinished business concerns were visioning and the Property Board. The Property Board will meet in the new year in January. We will discuss a meeting time and date at the January Council meeting.

7. New Business

1. CD Renewals

Adam discussed CDs offered by various banking institutions. He went over the rates from various banks. Our current CDs are with First Interstate Bank and one of our CD's is at 4.25% and will mature on the 20th. 4.25% and will mature on the 20th. We will use First Interstate.

Larry moved that we go with the 13-month CD with First Interstate Bank. Stephen seconded the motion. Adam abstained. The principle stands at \$22,500. The motion passed. We will not need to submit new signatures. Adam will get the product documentation to the church.

2. Council Terms Schedule for Current Trinity Council Members

We went over who is on the Council, the end of their terms and for how many terms each Council member has served.

Below is a table showing council members, the year end of their term and the number of terms served.

Council Member	Terms (end in January)	# of Terms
Lindsay Conyers	2024	1
Adam Huck	2024	1
Mary Baldwin	2025	2
Rochelle Wagner	2025	1
Brett Moline	2025	1
Steven Barret	2026	1
Eric Loske	2026	1
Stephen Boss	2026	2
Larry Oolman	2026	2

- Lindsay and Adam's terms will expire at the Annual Meeting 2024. They are both eligible for another term.
- Stephen & Larry are good until 2026.
- Brett will resign at the annual meeting as he is moving out of Laramie. We will

need to fill a 2-year term to keep within the structure of the current rotation.

Perhaps a college student who is a member?

- Council will offer some names for a Nominating Committee.

The upcoming Nominating Committee needs an outgoing council member and two non-council members on the committee. We want to make sure the nominating committee is on the annual meeting agenda.

3. **Annual Budget Process**

Council reviewed the Proposed 2024 Budget. At our next meeting in December, we will fine-tune the budget and in January at the Annual Meeting, we will set the budget for the new year.

4. **Envelopes**

We also discussed using Numbered envelopes vs Non-Numbered Envelopes – The question was, should we use numbered envelopes? Our past practice is that we have been using old envelopes from stock. We need to order new envelopes. We will leave \$300.00 budget for this purpose and later have a discussion about using the numbers.

5. **Budget Issues.**

We will need to work on cutting spending. We will talk about cuts to make such as:

- Continuing education
- Car allowance
- Synod
- Ministerial expenses
- Pulpit supply

We will add these items back into the budget if giving improves.

We will review our number in December.

If we run on a 13-month budget – this would line up with Synod and would give us a month of breathing room.

Start 2025 – February 1

We will make a decision about this soon.

Another idea is to put our budget into a fiscal year.

6. Online File Sharing

Google Drive – Linda, Adam and Stephen will work on setting this up in December or in the New Year.

7. Advent Worship

Pastor began Advent services starting with Christ the King Sunday. We did a food drive and many people turned in items. Our food cupboard gets depleted due to need. Stephen committed to get bulk rice and beans and put together bags that would last a week or so.

8. Staff Reports

Pastor reminded us of Christ the King Sunday that will be accompanied by a potluck. Christ the King service was well-attended, and the potluck offered good fellowship and some good food. Pastor reminded us of a few items, weekly Theology Pub meetings coming up. Pastor is also working to get heat finalized downstairs with Eagle Plumbing & Heating.

8. Administrative Items

1. Next Meeting: Tuesday, Dec 12th, 2023, at 7:00pm
2. Devotions for December meeting: Adam will do devotions for December. Brett volunteered to do them for January.
3. We need 10 more chairs for the Gruver Room. Stephen and Pastor worked together to order more. The order is with Colorado Casual Furniture. Stephen will pick them up when they are ready and will transport them from Centennial, Colorado to Laramie.
4. Next month we will discuss Christmas gifts and bonuses.

9. Adjournment

We voted to adjourn and said the Lord's Prayer before departing.