

1. Roll Call
 - a. Present: Pastor Keith, Mary Baldwin, Steve Barrett, Lindsay Conyers, Adam Huck, Linda Lebeda, Eric Loseke, Brett Moline, Larry Oolman, Rochelle Wagner
 - b. Absent: Stephen Boss
2. Devotions: Brett Moline – “God Used Sheep”
 - a. You have to lead sheep. God is our shepherd up front leading us.
3. Approval of Jan Agenda – 1st: Adam, 2nd: Mary, approved.
4. Approval of Dec Council Minutes – Correction “Nov” to “Dec,” 1st: Adam, 2nd: Rochelle, approved.
5. Financial Status Report – 1st: Mary, 2nd: Adam, approved.
 - a. Good December.
 - i. All shares of railroad stock sold for \$7,724.70. Added to general offering.
 - ii. Heat issue. Repaired by Eagle Plumbing for \$300.
 - iii. December offering: \$37,034 (~\$15K from two gifts).
 - iv. End of year summary: ~\$214K in offering for 2023.
 - v. December: Income exceeded expenses by ~18K
6. Unfinished Business
 - a. Annual Budget Process
 - i. Used planning factor of \$214K for 2024 budget.
 - ii. CD interest income will come due in June, December
 1. Treat as income, earmark as restricted reserved 1st: Adam, 2nd: Lindsay, approved.
 - iii. Move \$14K into short term contingency fund to be held in savings account. 1st: Mary, 2nd: Eric, approved.
 - b. Financial Policies and Procedures - see 6.a. above.
7. New Business
 - a. Executive Team Assignments – review at February 2024 meeting.
 - b. Annual Meeting agenda – 1st: Larry, 2nd: Lindsay, approved.
 - c. Executive Session
 - i. Reviewed 2024 budget with \$214K planning factor
 1. Salary increases.

- a. \$100/month for Pastor
 - b. \$0.50/hour for Lisa
 - c. Piano/organist – provide pay throughout year for all services (Sun/Wed)
 - d. Contingency fund for Lisa course completion (\$1500). Not part of budget.
 2. Balance in technology fund (~\$1700).
 3. Approved proposed budget for consideration by congregation. 1st: Larry, 2nd: Rochelle, Approved.
8. Staff Reports
- a. Preaching Class update
 - i. Going well, planning Lenten series on emotions
 - ii. New member: Eileen
 - iii. Easter, March 31st, 2024
 - b. Lisa needs new computer - ~\$1200 - \$1500, check with TechSoup nonprofit
 - c. Provide refund to Lisa for completing “Excellence in Leadership” course.
 - d. Looking for green altar cloth replacement.
 - e. Annual report notifications – provided two weeks in advance
 - f. Thank you for Christmas gift – Pastor: Amtrak train, Jill: new book set.
9. Administrative Items
- a. Next Meeting: Tuesday, Feb 13th at 7:00pm
 - b. Devotions for February meeting: Larry
10. Adjournment (after executive session) 8:28 PM.