

1. Roll Call: The meeting was called to order at 7:00 PM by President Adam Huck.
 - a. Present: Pastor Nathan Keith, Mary Baldwin, Steve Barrett, Adam Huck, Lori Johnson, Linda Lebeda, Eric Loseke, Larry Oolman
 - b. Absent: Stephen Boss, Lindsay Conyers, Nicole Sorenson
2. Devotions: Pastor Nate provided a devotion on “Finger Prints of God in Your Life.”
3. Approval of November Agenda – A motion was approved (1st: Steve B., 2nd Lori J.) to add item 6.d. Home Update to the agenda. Agenda was then approved (1st: Steve B., 2nd Lori J.).
4. Approval of October Council Minutes – 1st : Eric L., 2nd: Lori J., approved
5. Financial Status Report – reference accompanying report
 - a. October general offerings were under budget by \$4,110.99. Year to date general fund offerings are under budget by \$12,555.91. General fund expenses yar to date exceeds income by \$8,889.82 at October 31.
 - b. The cost for the Eagle Plumbing boiler repair was \$3,026.59.
 - c. The October payment for the elevator/lift was \$11,793.25. Payment is on hold pending elevator delivery.
 - d. 1st: Steve B., 2nd: Eric L., approved.
6. Unfinished Business
 - a. Elevator Installation – Preparatory work is complete, awaiting inspection (Adam H.).
 - b. Congregational Vision Meeting Report
 - i. Reference accompanying summary lists:
 1. Mission Conversation Responses
 2. Ministry to Celebrate/Postcard Mission Responses
 3. Ministry to add.
 - ii. Related considerations:
 1. Separate out one time versus ongoing expenses.
 2. Adam H. recommended building inspection to scope potential needed repairs.
 - a. Three options: foundation, structural, full building.
 - b. A motion was approved (1st: Steve B, 2nd: Eric L.) for Adam H. to get a quote from National Property Inspection (NPI), Cheyenne for a full building inspection.

- c. Ministry Budget 2025 – reference accompanying worksheet “Proposed 2025 Operating Budget”
 - i. A 2025 budget overview was provided by Linda L.
 - ii. A \$200,000 total budget planning factor was used based on current offering trends.
 - d. Home update
 - i. Lease has been signed and James and Belinda have moved in.
 - ii. Deposit and rent deposited in bank account.
 - iii. Minor electrical work pending. Larry O. will follow up.
 - iv. A motion was passed (1st: Eric L., 2nd: Mary B.) to allow establishment of a separate bank account for 6.d.ii. monies.
7. New Business
- a. Boiler Efficiency
 - i. Reference accompanying letter from Al Shimek.
 - ii. Al recommends a boiler efficiency test to determine cost effectiveness.
 - iii. Pastor Nate will follow up with Eagle Plumbing.
8. Staff Reports
- a. Pastor has updated the home insurance policy now that James and Belinda are occupying the Ord St home. Hoping for a potential refund.
 - b. The lawyer charged \$750 to prepare the lease for the Ord St home.
 - c. The Radon reading in the Ord St home is greater than seven. Pastor Nate will follow up with North Point Radon for a quote for mitigation.
 - d. Larry O. will serve as the point of contact for James and Belinda for home items.
 - e. Theology Pub is moving to Front Street.
 - f. Pie Festival, November 24th, 10:15 AM.
9. Administrative Items
- a. Next Meeting: Tuesday, December 10th at 7:00pm
 - b. Devotions for December meeting: Lindsay C.
10. Adjournment: 8.42 PM – we closed with the Lord’s Prayer.