

1. Roll Call: The meeting was called to order at 7:00 PM by President Adam Huck.
 - a. Present: Pastor Nathan Keith, Mary Baldwin, Steve Barrett, Stephen Boss, Lindsay Conyers, Adam Huck, Lori Johnson, Linda Lebeda, Larry Oolman
 - b. Absent: Eric Loseke, Nicole Sorenson
2. Devotions: Pastor opened with prayer.
3. Approval of December Agenda. Approved with amendments: insert item 7.d. Advent Collection, 8.b. change “December” to “January.” 1st: Larry O., 2nd: Mary B., approved.
4. Approval of November Council Minutes. Approved with an amendment to item 6.d.iv. change to “to allow establishment of a…” 1st: Stephen B., 2nd: Laurie J., approved.
5. Financial Status Report – reference accompanying report. 1st: Larry O., 2nd: Mary B., approved.
 - a. November general offerings were over budget by \$1,293.66. Year to date general fund offerings are under budget by \$11,262.25. General fund expenses year to date exceeds income by \$6,701.95 at November 30.
 - b. Expenses paid in November related to 1612 Ord included \$1,330.00 for the rental insurance policy, \$750 attorney fees for the lease agreement and purchase option, \$183.62 utilities and \$74.99 maintenance and repairs. These were paid from the contingency funds and are not included in the general fund expenses above.
6. Unfinished Business
 - a. Elevator Installation – elevator installed in shaft, additional trim work required.
 - b. Congregational Vision Meeting Report – no update
 - c. Ministry Budget 2025 – reference accompanying “Proposed 2025 Operating Budget”
 - i. Use planning factor of \$205,000.
 - ii. Insurance rate up 35%.
 - d. Boiler Efficiency Scheduled for Dec 31th – cost of report covered by Al Shimek gift.
 - e. Building inspection – NPI contacted in Cheyenne, inspections typically parsed out among specialized inspectors
7. New Business
 - a. Set Annual Meeting Date – February 9, 2025. 1st: Lindsay C., 2nd: Stephen B., approved.
 - b. Radon abatement – work scheduled for December 16, 2024.
 - c. CD renewal – see accompanying rates chart.

- i. Motion was approved to take CD maturing on December 20th and reinvest in Mission Investment Fund as long as rate is higher than FIB. 1st: Larry O., 2nd: Stephen B., approved.
 - d. Advent Collection
 - i. Motion was made to gift \$250 from the Good Samaritan Fund to Community Holidays. 1st: Laurie J., 2nd: Steve B. Community Holidays purchase Christmas gifts for Laramie Community members in need.
 - ii. A separate collection basket will also be available in church the next two Sundays for Community Holidays.
 - e. Executive session – motion was approved to provide Christmas gifts and bonuses for Pastor and staff as was done last year. 1st: Steve B., 2nd: Larry O., approved.
- 8. Administrative Items
 - a. Next Meeting: Tuesday, January 14th at 7:00pm
 - b. Devotions for January meeting: Lindsay C.
- 9. Adjournment at 8:40 PM.